

BUSINESS: MANAGEMENT AND HUMAN RESOURCES: MANAGEMENT/HUMAN RESOURCES

Admissions to the Business: Management and Human Resources: Management/Human Resources named option were suspended in fall 2024 and will be discontinued in fall 2028. Students interested in these areas of study should pursue the new majors in Business: Management (<https://guide.wisc.edu/undergraduate/business/management-human-resources/business-management-bba/>) and Business: Human Resource Management (<https://guide.wisc.edu/undergraduate/business/management-human-resources/business-human-resource-management-bba/>).

REQUIREMENTS

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This double option requires 18 credits; the layout of classes is found below:

Code	Title	Credits
Core		
M H R 305	Human Resource Management	3
M H R 423	Strategic Management	3
Complete 2 of the following:		6
M H R 610	Compensation: Theory and Administration	
M H R 611	Strategic Talent Management	
M H R 612	Labor-Management Relations	
M H R 614	People Analytics	
Complete 2 of the following OR 1 of the following and 1 elective:		6
M H R 399	Reading and Research-Management	
M H R 401	Leading Teams	
M H R/ INTL BUS 403	Global Issues in Management	
M H R 412	Management Consulting	
M H R 420	Leading Change in Organizations	
M H R 604	Leadership Theory and Practice	
M H R 617	Diversity in Organizations	
Electives		
M H R 310	Challenges & Solutions in Business Sustainability	
M H R 365	Contemporary Topics	
M H R 422	Advanced Entrepreneurship	
M H R 427	Entrepreneurial Growth Strategies	
M H R 628	Negotiations	
Total Credits		18

FOUR-YEAR PLAN

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Students must complete 120 credits to be eligible for graduation.

Freshman

Fall	Credits	Spring	Credits
MATH 211	4	ECON 101	4
GEN BUS 110	1	PSYCH 202	3
Communications A	3	Science	3
Ethnic Studies	3	Humanities, Social Science, or Literature	3
	11		13

Sophomore

Fall	Credits	Spring	Credits	Summer	Credits
ECON 102	4	GEN BUS 307	3	FINANCE/ ECON 300	3
GEN BUS 306	3	ACCT I S 211	3		
ACCT I S 100	3	OTM 300	3		
M H R 300	3	MARKETNG 30C	3		
GEN BUS 360	3	M H R 305	3		
	16		15		3

Junior

Fall	Credits	Spring	Credits
Communications B	3-4	M H R 423	3
Ethics ¹	3-4	Business Breadth	3
Elective	3	Humanities, Social Science, or Literature	3
M H R 401, 399, 403, or 412	3	Humanities, Social Science, or Literature	3
	12-14		12

Senior

Fall	Credits	Spring	Credits
GEN BUS 301	3	M H R 612	3
Elective	3	Business Breadth	3
M H R 610 or 611	2-3	Science	3
Elective	3	M H R 401, 399, 403, 412, 310, 365, 422, 427, or 628	3
	11-12		12

Total Credits 105-108

¹ Students must choose one of the following courses: PHILOS 241 Introductory Ethics, PHILOS 243 Ethics in Business, PHILOS 341

Contemporary Moral Issues, PHILOS/ENVIR ST 441 Environmental
Ethics