

# BUSINESS: MANAGEMENT AND HUMAN RESOURCES, MBA

## LEARNING OUTCOMES

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1. Articulate programmatic total rewards solutions that aligns with the organization's business and human resources strategy
2. Apply appropriate tactics in competitive and cooperative negotiations individually and as part of a negotiation team
3. Determine methods to effectively attract, evaluate, motivate, and retain diverse talent within the organization
4. Use appropriate quantitative and qualitative analysis and human resources substantive knowledge to support strategic human resources decisions.
5. Demonstrate effective communication and leadership skills to influence others and drive organizational change and effectiveness